

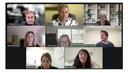
POD #1

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Foy (She/Her) Darumbul/Bookhampton CQ Community Legal Centre/CEO/ Principal Lawyer 10 years	Achieving Centre goals/ targets	Conflict	foy@cqclc.org.au 0427726702
Marian CEO SIRS Inc - Aged Disability - Children Services -Housing Community - Respite Accomm. Victoria - Mildura 24	Challenges	Budgets - Government regulations/	marian@sirsinc.com.au
Jeannie (She/Her) Bundjalung Country / Lismore Northern Rivers Children's Services (NRCS) / CEO 2 years	Helping each individual reach their potential. Creating a safe workplace for children, families and community	Conflict between staff, funding consistency	ceo@nrcs.org.au Mobile: 0438 757 250
Sarah Lawless (she/her) Gunnai/Kurnai - Gippsland, VIC South Gippsland Bass Coast Local Learning & Employment Network Executive Officer 3 years	I love being able to create a supportive and inclusive work environment for my team and to collaborate supportively in and with the community to achieve great outcomes.	funding uncertainty and the impact on staff	sarah@sgllen.org.au Mobile: 0400 034 504
Tanya Diessel Queensland, Gold Coast Gold Coast Community Legal Centre, CEO 16 years at Centre, 3 years in role			tanya@gcclc.org.au 0432361991
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
Kylie Maidens (she/her) Canberra ACT - Ngunnawal CEO Havelock Housing Ltd 2 years	Developing staff	HR Management	kylie@havelock.org.au

Add a screen shot of your Pod

POD #2

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
Bianca Chaitowitz Melbourne Victorian Council of Social Services (VCOSS), Manager - Social Justice and Inclusion 1 yr 2 months	I really enjoy collaboration and drawing on each individual's strengths to time to supporting and developing others	leadership competencies, ethical reloading/burnout	bianca.chaitowitz@vcoss.org.au 0401 446 330
Ashley Russell Brisbane, Australia Bequest Assist, Estate Coordinator 3 years	Helping my team thrive within their roles and feel fulfilled in their work.	Managing different work styles/personalities and ensuring that we are within my team regarding procedures	ashley@bequestassist.com.au 0422 957 627
Bridget Goodman Lismore, NSW, Australia Northern Rivers Children's Services / Finance Manager / Company Secretary 7 years	Supporting others, working as part of a team, problem solving	Type your paragraph... Performance Management, managing different personalities,	bridget.goodman@nrcs.org.au 0406401397
Rebecca Johnson Gold Coast, Australia Gold Coast Community Legal Centre Operations & HR Officer 2 years	I enjoy encouraging people to challenge and making a positive difference	Balancing individual needs with the team and consistent for the whole team	rebecca@gcclc.org.au 0487644442
Brooke Foley Orange, NSW Housing Plus - Assets and Procurement Manager How long you've been in the role - 1	Assisting staff with career development	Trying to lead two teams with different needs and have different leadership styles	b brookefoley@yahoo.com.au my mindset.ink
(Name, pronouns) Country/location Organisation/position How long you've been in the role			



POD #3

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Milly Darby Wadjarbarra Tableland Yidinji Country (Far North Queensland) Malua Timor and Coreena-Kerrigundine & Business Development 2 yrs	exploring and sharing ideas, fostering continuous learning		https://www.linkedin.com/in/millydarby +61 (0) 484 999	0 401 999 999
Catherine Johnston Tasmania Anglicare Tas - Applications Management Officer Team Leader (Statewide) 6mths	Supporting the team, facilitating change	working with multiple personality types and trying to get the best outcome for the client is not as supported and consistent as it could be across the whole state.	catherine@anglicare-tas.org.au
Lachlan Pollock Wurundjeri, Melbourne Housing Plus - Assets, Compliance, Partnerships and Communications Manager 9 months in role	Working with someone or a team to help them find an answer to a problem or solution that they themselves have not been able to come to.	Giving feedback that isn't positive.	lachlan@housingplus.org.au 0422 247 035
Amie Armstrong Wurundjeri, Melbourne Scholarship Program Manager 1.5 years	I find it rewarding to mentor students and help them reach their full potential.	Students have different personalities, learning styles, and needs, so it can be challenging to engage everyone	amiefarmstrong@gmail.com 0432076467
Fiona Proctor Jagera Country/Logan The Mara Project/Senior Reintegration Worker 6 months in role	Supporting the team, problem solving and weekly enjoy problem solving with complex challenges.	At times navigating within the team, finding my mental position and the change in my position	fionaptheora@.com.au 0417 411 239
Madeline Cairns (She/Her) Melbourne, Wurundjeri Country Reconciliation Victoria Community & Consumer Engagement Manager 2 years	The people	Time management between the people with lived experience and also their my completing strategic priorities	Maddy madeline@reconciliationvic.org.au 0431 081 525
Paula Zamuso Lismore NSW Northern Rivers Children's Services OSHC Manager 8 years	Helping people. getting to know people and seeing growth	Time management and ever increasing regulatory requirements	paula.zamuso@nrcs.org.au
Susie Anderson (she/her) Naarm, Blue Art Journal Managing Editor Publishing First Nations arts criticism.	Skills sharing and mentorship	Board relationships and burnout.	0425228890 / editor@blueartjournal.com

POD #4

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Charlotte Lynch QLD/NSW Northern Rivers Children Services IHC Manager 10 years	The ability to mentor, support and inspire others to achieve goals.	Delegation	the_coordinator@nrcs.org.au
Anna Malaspina She/Her) Newcastle/NSW Mosaic Multicultural Connection/ Workforce Development Lead 3 years	The ability to coach and develop people so that that they can achieve their best	Keeping people aligned with the vision and creating team harmony	a.malaspina@mosaicmtc.org.au
Kristina White She/Her Launceston TAS Anglicare Tas Inc - Housing Connect - Senior Practice Manager 1 year	Supporting others to grow and learn and process the things that challenge them themselves to support our clients	Navigating the uncertainties	kristinawebb@anglicare-tas.org.au
Murray Wilson He/Him) Melbourne - VIC Tron Green Lyne - GM 2 years	Making connections to delivery a strategy with impact	Aligning team skills to help deliver the vision	murraywilson@tronlyne.com
Sam Johnson, He/Him Gadigal Country / Sydney Brand X - General Manager 3.5 Years	The opportunity to set a compelling vision and inspire everyone together to realise growth & change over time	Resource and capacity constraints	sam@brandx.org.au
Claire Henderson, She/Her Mpamitwe (Alice Springs) Central Australian Women's Legal Service, Practice Manager 7 Years	The opportunity to support change, culture change and momentum.	Balancing being approachable and supportive with setting boundaries and holding people accountable, balancing workload and personal capacity	claire.henderson@cawls.com.au
Adnan Habib, He/Him Hobart	Tasmania First Radio Tasmania Inc. Station Operations Manager 1 Year	The opportunities to make an impact in the community	Capacity Limits	manager@firstradiotas.org.au
Kerrie Chadburn NSW Community Liaison Officer 15 years	Building relationships and supporting and collaboration	Conflict	kerrie.chad...



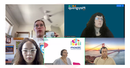
POD #5

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Steph Foxworthy (He/Him) Melbourne, VIC Chair, Audit, Risk&Insurance and Fundraising Committee, Minus18 Foundation & Director of Managed Services at SmartyGrants 2 yrs	Sense of impact and change, constant curiosity & learning	Ambition to do more, ability to invest time and energy, need to bring in the right skills to achieve what we do	P: 0425347123 email: steph.foxworthy@gmail.com
Tamara McWilliam Mackeville NSW Lifetime Connect Ltd - Director 4 years	Making Positive changes for the community	People in NFP that are not there for the community	Phone : 0429585954 Email: tamaramcwilliam13@gmail.com
Jen Foster (she/her) Located Northern Rivers Bundjalung land. Working with Northern Rivers Children's Services as the Director of Gingerbread Early Learning. I have been in my role for 2.5 years.	I love making meaningful connections with people, supporting people through positive changes and working collaboratively	I think I find time the most challenging. I feel pulled in many directions and have to ensure that I prioritise.	jengingerbread@outlook.com.au
Fiona Knight Lismore NSW Director Nimbin early learning center 11 Year	Learning new things. Being a part of the community. Supporting staff children, families	Technology adapting to having worked with staff to help them in their leader	nimbin.director@nrcs.org.au
Elissa Keating-Lowe OSHC Assistant Manager Northern Rivers NSW	Providing support, mentoring, collaboration to deliver quality services.	We manage 7 OSHC services, so one of the bigger challenges is ensuring consistency across the 7 educators with varying levels of experience - and care and knowledge	elissa.keating-lowe@nrcs.org.au
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
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Add a screen shot of your Pod

POD #6

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Kathy van der Struik Bundjalung Country/Lismore NSW Northern Rivers Children's Services/NQC Director 16 Years	Supporting the Team, growth, collaboration, autonomy	the every changing demands	kathy.vanderstruik.org.au
Carly Wheeler Worimi, Port Stephens NSW Playgroup NSW, Program Led of Community Playgroups 6months	Bringing the team together Watching my team members grow confidence	Advocating for my team at a higher level Designing and delivering trainers to complete the job advised lately now	catherine@playgroupnsw.org.au
Cristina Martinez, she/her Wurundjeri / Melbourne, VIC SmartyGrants (OC) / Data Scientist 2.5 years	Seeing the team motivated to deliver on a shared goal Getting to know the team beyond just being colleagues.	Delegating certain tasks Dealing with different personalities and ways of working can be challenging	cristina@productivitysmarty.com.au
(Rosa Scaffidi, she/her) Wurundjeri, Melbourne, Vic headspace National, Head of IT Operations 11 years	Seeing the team succeed.	Delegating / Accountability	rscaffidi@headspace.org.au
Kim Tan (she/her) Naarm, Melbourne Forest Collective, company manager 7 years (approximately)	Bringing people together to work on projects that bring meaning to ourselves and others	I'm fairly introvert and leadership takes a lot of energy that I love to bring but can burn me out	magickiandgirl@gmail.com
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
Taryn McIntosh Mudghu Creek QLD MAAS Senior incubbaly inreach worker 3years	motivating my team and seeing them grow and succeed in their roles	leadership role can take a toll on my mental health with different personalities and needing to navigate around this.	taryn@kbzenvirl.com.au



POD #7

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Lucy, she/her Awabakal/ Lake Macquarie Mosaic Multicultural Connections/ Aged Care Manager 2 months	The opportunity to see people grow and learn, and to create positive work environments	Entrenched cultures and challenging personalities.	l.hartidan@mosaicmtc.org.au
Hunter, she/her Gadigal/Sydney Playgroup NSW/ Program Lead, Peer Support 4 months	Being in a position to help facilitate growth in team & assist them to meet their goals	Time management - balancing between my own workload while managing others	lhodgson@playgroupnsw.org.au
Eugenia, she/her Wurundjeri Woi-wurrung/Melbourne GiveRiverOur Community/GM 1 year	The opportunity to create a bigger impact. Working more with my community and on specific tasks. Need improvement with new ideas and initiatives.	Clashes between team members and my own leadership. Time management.	eugeniaalbuquerquesilva@.com.au 0422 249 196
Jade, she/her Meanjin, Brisbane AQC / Head of Operations 3 years	Guiding a team along to achieve shared goals and vision. Create an enjoyable & productive experience	Managing big workloads vs tight deadlines. Delegating & leading. Day to Day jobs	jadelouiseanderson@outlook.com
Kurt, he/him Newcastle (Awabakal), NSW Service Delivery Lead with Mosaic Multicultural Connections 14 months	Bringing teams together for a shared goal	Confrontation internally/ between other teams	k.southam@mosaicmtc.org.au
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
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Add a screen shot of your Pod

POD #8

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
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Country/location
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How long you've been in the role