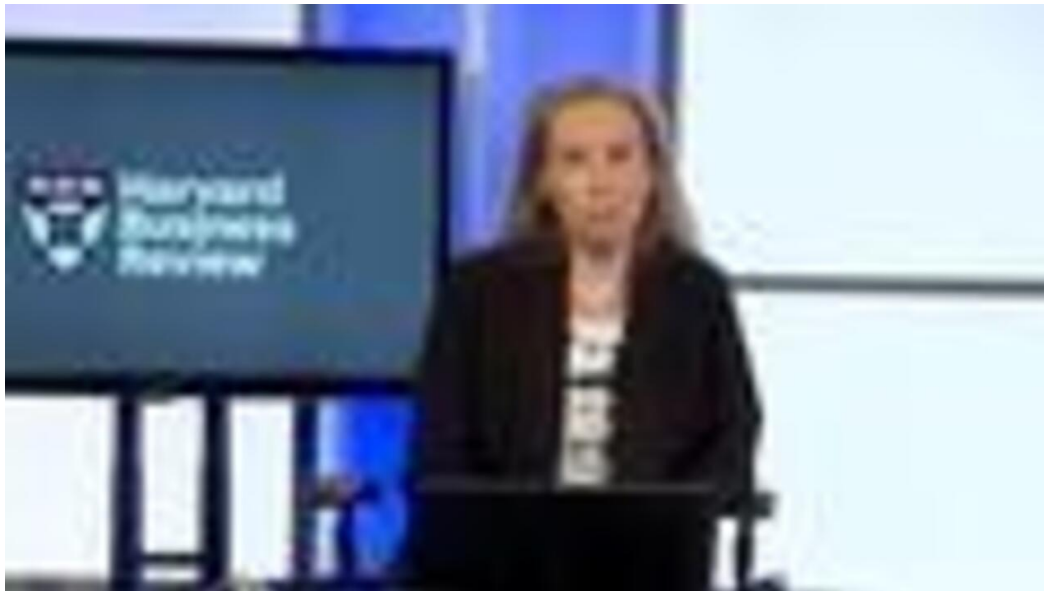


Leadership And Managing People

Creating a Culture of Learning and Growth

by Whitney Johnson

March 29, 2022



Featuring **Whitney Johnson**, CEO of human capital consultancy Disruption Advisors and author of the newly published book *Smart Growth: How to Grow Your People to Grow Your Company*

Complimentary HBR Webinar

Tuesday, March 29, 12:00 pm EST

Growth is the goal, for both businesses and for people. As leaders, we strive to help people develop their potential—enabling them to become the self they want to be and are capable of becoming.

But how do we grow?

That's a key question **Whitney Johnson** tackles in her book *Smart Growth*. Johnson shows us that growth happens in a predictable way, which means we can understand where we are in our growth and can chart a learning path forward.

On March 29, in a live, interactive *Harvard Business Review* webinar, **Johnson** shared insights on how leaders can create a culture of learning and growth. She discussed:

- The S Curve of Learning, so you can understand how growth happens and can create a culture that fosters it
- The three phases of the growth and learning journey: the Launch Point, Sweet Spot, and Mastery
- Compelling examples of individual growth journeys and of organizations that enable and support these journeys

As individuals grow, so do organizations and societies. Growth is learning put into action—action that betters the world as we better ourselves.

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Whitney Johnson is the CEO of Disruption Advisors, a tech-enabled talent-development company and author of *Smart Growth: How to Grow Your People to Grow Your Company*.