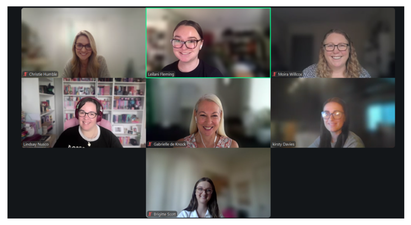
Add a screen shot of your Pod

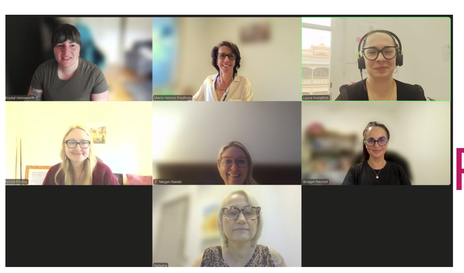
POD #1

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Lou, she/her Darkinjung Country (Central Coast, NSW) Central Coast Music & Arts, Executive Director 2 years	Bringing the team together to reach our goals, and watching our team grow their skills and confidence.	Managing relationships and different work styles of team.	lou@centralcoastmusicarts.com 0420 682 258
Blair, him/he Callala Bay, South Coast NSW - Yuin Country Callala Pickleball Club/President-12mo Callala Soccer Club/Treasurer-3mon	Bring a group of people together to achieve higher goals. Seeing people develop over time	Accommodating the many different perspectives of everyone	blairoliver@y7mail.com 0433 92 66 59
Heather She/Her Wadawurrung / Ballarat VIC Cafs / Manager Family Support 2 months	Supporting a broader team and guiding/ supporting leadership through change	Supporting both staff and agency needs through change	heather.regan@cafs.org.au 0429 507 056
Emily Zimmerle she/her Ieramugadu (Roebourne) / WA Ngarluma Yindjibarndi Foundation (NYFL) / General Manager 2 years	Supporting people in their growth,	Delegating with clarity, but not wanting to make people feel stupid while empowering the team to elevate. Decision fatigue.	emily@nyfl.org.au 0439985805
[Add icon] **Neil** CountrAustralia Murrays Beach Sailabiltiy NSW Director 30years	Supporting others to grow. Helping create change	Delegation, Time	0411525060 bushy888@bigpond.net.au
[Add icon] **Kelly Beckitt she/her** Meanjin, Brisbane Qld Speaking Up For You, Manager 6 years	Supporting staff and mentoring staff development	Adjusting for different staff needs and psycho-social safety	kelly@sufy.org.au 0408 524 778



POD #2

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Christie. she/her Country/location Japara House. Manager Role 1-year, similar role within Japara 3 years.	Fast-paced, working with a wide range of people and professionals to achieve common goal	Change-managment	manager@japarahouse.com.au 0423079848
Lindsay, She/Her Western Sydney, Dharug Land NSW AUS Hireup/Behavour Support Team Lead 4 years (at Hireup for 7 1/2 years)	Fascilitating Individual Growth, working together to achieve team goals	Leading through periods of change or uncertainty	lindsay@hireup.com.au/ lindsaynusco 0433376784
Leilani, she/ her Brisbane, QLD SUFY, Operations Administrator Just over a year in this role but at SUFY for 2yrs.	Working closely with others, supporting the team and the versatility of the role.	Feeling confident in providing feedback in a way that is empathetic and constructive (this is more of a personal thing ahaha).	leilani@sufy.org.au 0413 081 839
Gabi de Knock she/her Business Services Manager Lifestart Disability Services Rhodes, Sydney , 5 Months	I love organising and coming up with processes and procedures easy to follow and enjoy working with a team	When staff are not on board or go against you for the sake of it instead of wanting to find a solution	gabi.deknock@gmail.com 0424 422 359
Brigitte, She/Her Sunshine Coast, Qld Cittamani Hospice, Business Coord 3 years	Empowering my team through self and professional growth	Varying levels of motivation and initiative across my team	Brigitte Scott 0478 780 220
Moira, She/Her Geelong VIC Wadawurrung Corporate Services Manager Almost 12 months	Helping people	People, Multiple balls in the air	Moira Willcox 0408 124 047 moira@cottagebythesea.com.au
[Add icon] **Kirsty Davies she/her** Mandurah, WA Operations Manager Mandurah 3years	helping others see their full potential	leading change with people who have been in the company for many years, that dont want to change	kirsty.harris@midway.org.au 0467062218



POD #3

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Marie-Hélène, She-her Australia , Melbourne Allliance Française, GM 3.5 yrs here (+ 7 yrs in 2 other places)	Human relationships and seeing people enjoy what they do.	HR management, esp. through change, too :-) Board relationships	mhpredhom@nubuntu.fr Whatsapp / Signal: +33750526691
Megan Natale She/Her Perth , Western Australia Midway Community Care, HR Manager 3.5 years	developing others and building skills/ knowledge	Managing different personalities and team dynamics	megan.natale@midway.org.au
 (Nicole Findlay, She/Her Australia/Victoria Future of Yarram/Project Lead 14 months	Driving change, supporting and empowering local communities, socio-economic improvements	Political change, funding constraints, regional disadvantage	nicole@yarram.org.au
 Krystal Hemsworth (She/They) Ngunnawal / Canberra RSPCA Au, Marketing Manager 3 years	Mentoring and developing staff into their full potential Seeing meaningful impact created from projects	Conflict of ideas between leaders Leading team through public-facing challenges	khemsworth@rspca.org.au
Laura Humphris, she/her Australia, VIC, Ballarat Cafs / Manager Home Based Care 12 months	Inspiring change for people and staff	Bureaucracy	laura.humphris@cafs.org.au
Bridget Patchell, She/Her Gold Coast - Kombumerri SUFY/ NDIS Appeals Senior Advocate 2.5 years	Relationships. Working with my team develop their strengths and meeting their potential. Working with other senior leaders in the organization to navigate any challenges and drive systemic change in the sector.	Funding!! Capacity Managing remotely.	bridget@sufy.org.au
Tash Whitaker She/Her Brisbane/ Gold Coast Australia Speaking Up for You Inc. Brisbane Senior Individual Advocate 5 years	Supporting others to be the best they can be!	Time!!	natasha@sufy.org.au

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POD #4

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Nikki Sullivan she/they Adelaide Thorne Harbour Health Project Development and Health Promotion Manager 4-5 years	inspiring people, being part of something amazing, thinking strategically, making things happen, supporting people to grow, learning,	team members who don't want to contribute, difficult conversations, work/life balance, handing over work (delegation)	nikki.sullivan@thorneharbour.org
Lisa Kalms, she/her Melbourne Australasian College for Emergency Medicine - Manager Events & Conferences One year	I love working with people, guiding and mentoring. Working on strategic goals and effectively using resources to achieve goals.	Managing team expectations.	lisa.kalms@acem.org.au
Meghan, she/her Wurundjeri Woi Wurrung, Melb Court Network, Team Leader 2-3 years	Supporting people, developing skills and celebrating wins	Conflict resolution, managing complaints, holding difficult staff to account	meghan@courtnetwork.com.au
Sally, she/her Meangin, Brisbane Speaking Up For You Inc. Senior Disability Advocate 4 years	Supporting and mentoring advocates. Working closely with colleagues to support them and help to develop their skills and confidence. Also learning from the advocates I mentor.	systemic barriers with government departments and policies and lack of disability awareness across service provision. Relational issues can be difficult	sally@sufy.org.au
Michelle Forde She/Her Yugambeh, Beenleigh Qld SERO4- The MARA Project Womens Reintegration Service Statewide Operations Manager 2 Years	Supporting the team to reach their goals and promoting healthy workplace culture	Fractured workplace culture	MichelleF@sero4.com.au 0439630450
Barbara Kasprzak, she/her Perth, WA City of Sterling, Service Coordinator 7 years	Structure	Governance, rules and regulations, and keeping up with all the changes.	barbara.kasprzak@sterling.wa.gov.au
(Name, pronouns) Country/location Organisation/position How long you've been in the role			