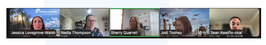
Add a screen shot of your Pod

POD #1

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Kate Green / She /Her Yirraganydji CEO - Rendere Environmental Trust 2 weeks !!	loves being a for-purpose leader	small teams, small budget, roles often in grey area.	kate.green@rendere.org.au
Country/location Organisation/position How long you've been in the role			
Kathryn Hammond (she/her) Hawkesbury NSW - Dharug lands Richmond Community Services Inc (RCSI) 3.5 years	Supporting staff to grow and expand their skills. All having same goal	staffing issues - don't like having to be 'tough' with staff	manager@rcsi.ngo.org.au Also on LinkedIn as Kathryn Hammond
(Nat Cheney, she/her) Sydney & Blue Mountains, NSW Nauti Studios Incorporated Founder & President 12 years	seeing things grow and thrive; businesses, employees, clients	people's psychologies in a team	nat@nautistudios.com @natcheney
(Shantell McClenaughan, she/Her) Busselton, WA South West Counselling, CEO 12 months	team work	difficult conversations	shantell@swecounselling.org.au
(Lucas Yeo, He/Him) Sydney, NSW Arc @ UNSW College 1 year	Resolving conflicts and finding ways to best manage a team	Keeping people engaged	https://www.linkedin.com/in/lucasjeryeo/
(Name, pronouns) Country/location Organisation/position How long you've been in the role			



POD #2

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Sherry Quarrell Launceston Anglicare Co-ordinator Youth to Independence Program 3.5 years	Guiding, encouraging and supporting people in growth and development. Enjoy challenge of people interaction with different personalities.	Funding, understaffing, challenge of supporting staff in stressful times, keep everyone focusing on the positive. Overall management of people.	sherrileeq@anglicare-tas.org.au
Sean Kweifio-Okai Melbourne OKKAI. Creative Studio / Creative Director 5 years	Providing guidance to help others overcome the barriers I faced in my own experiences.	Finding time / resources	sean.n.kweifiookai@pm.me
(Nadia Barker, She/Her) Gimuy/Cairns JUTE Theatre Company / Operations Manager JUTE 4 Years / O.M. 1 Year	Sharing knowledge with others; but learning from them at the same time. Guiding others. The moments of "we're all in this together"	Siloed roles - no crossover with knowledge areas - makes it difficult to be able to take leave/ breaks.	nadia@jute.com.au 0437 778 815
Jodi Toohey Goondiwindi Gateway To Training Executive Officer 3 years	Love leading my team and sharing in our collective successes and those of our clients. Autonomy over income streams and diversification.	Funding vulnerabilities and management by an advisory board.	jodi@gttc.com.au
Jessica Lovegrove-Walsh (she/her) Kombumerri Country, Gold Coast Executive Officer, Friends of Parks Queensland 4 years	Creative freedom to shape strategic direction and bring others along on a shared mission.	Prioritisation and delegation.	jessica@friendsofparksqld.org 0411 382 810
[Add icon] **(Name, pronouns)** Country/location Organisation/position How long you've been in the role			
[Add icon] **(Name, pronouns)** Country/location Organisation/position How long you've been in the role			

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POD #3

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Nicole Van Der Sant, She/Her Gold Coast, Eating Disorders QLD, Operations team leader 4 months	Sharing knowledge, helping my team to learn and develop their roles	Tailoring different management styles for different team members	
Deanne McLeish, She/Her Melbourne Yana Family Violence, Treasurer 1.5 years	Helping, training, empower my team, motivation and enthusiasm	Decisions from above that you and your team don't agree with	deanne@yanafvs.org.au
Lillian Courtney-Pratt Hobart Anglicare, Y2I coordinator 2 years	Problem solving, working through as a team to come to a solution	Sharing time amongst different sites to support staff	lilliancp@anglicare-tas.org.au
Dee Kinney Lithgow, Wiradjuri Lithgow Community Projects, Manager 10 years	Supporting growth and development for myself and my team, step into wellbeing	Different sites, HR management	
Joel Willoughby, Warrnanbool, Gunditjnara Rad Health, AOD clinician 5 years	Supporting, motivation, encouraging of the team & working to grow the organisation	Maintaining appropriate interpersonal boundaries	joelw@wrad.org.au
Sally Hughes Goondiwindi Gateway To Training, Operations Manager 2 years	Problem solving, making that the team feels supported	Keeping track across locations, motivating people	sally@gttc.com.au
(Name, pronouns) Country/location Organisation/position How long you've been in the role			

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POD #4

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
(Carol Karam, / She / Her) Darkinjung The Glen for Women / Programs Manager 1 Year	Working with People	Maintain Positive Culture	Carol@theglencentre.org.au
(Chris Harding/ Him/ He) Australia/Naarm Senior Manager - F&P - Safe Steps 6 months	Working with people and working towards a common goal	Being a young manager and when people don't care as much as you do	chris.h@safesteps.org.au
Kathryn Collier/ She/ Miss Melbourne METEC - General Manager 11 Years	Having teams that work together for the same goals	Getting people to work together as a team for a common goal	kathryn@metec.com.au
Melissa Ballantyne/ She/ Her Adeliade Team Leader - Advocacy for Disability access and inclusion 4 years	Execution of managing a team Handing over my learnings and experience	Manage Change	afd7@advocacyfordisability.org.au
Jonathan Kolieb/He/Him Melbourne/Boonwurrung country Director - Business & Human Rights Centre, RMIT University 3 years	Providing a vision and bringing people together to drive that	Managing people and the admin	jonathan.kolieb@rmit.edu.au
Danny McKenzie/ He Him Hobart/Nipaluna Anglicare Tasmania State Coordinator - Adult Supported Accommodation Services 5 months	Working with people towards common goals and outcomes	When people are not working towards the common goal and the admin	dannym@anglicare-tas.org.au
(Name, pronouns) Country/location Organisation/position How long you've been in the role			

Add a screen shot of your Pod

POD #5

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Aaron Byrne Country/location Kaurna counrty Advocacy for disability and inclusion - Team Leader Since February 2026	Developing people and seeing them grow and progress into positions that they want to do.	Lots. People not sharing the visions. When you don't have the opportunity to shape the team and are picking up pieces from previous leaders	afd36@advocacyfordisability.org.au
Poppy Batts Country/location Yuggera Brisbane Eating disorders Qld Clinical lead head of practice past 3y	Seeing change on a wider scale. Seeing the team grow and be passionate about the role they are in. Growth opportunities for herself.	Managing people with differing values and visions. Difficult conversations with team members who don't embrace change or wish to recieve feedback around growth opportunities.	
Michelle Country/location Burnie Tas Senior Practice Manager Anglicare housing direct 6y.	Suporting and developeing others. Seeing others gain confidence. Seeing the team succesfully work together.	Difficult conversations and addressing performance concerns.	
Country/location Organisation/position How long you've been in the role			
Olivia Ouyang Melbourne Royal Childrens Hospital Corporate Partnership Manager. Melbourne.Joined Last year in June.	Uplift and empower the team to take more important roles. Transition from high performance individual to building others in the team.	Ways of working are quite different- cultural adjustments as a multicultural team leader. Giving constructive criticism.	
Meg Rodgers Western Australia Chief Veterinary Officer WA Wildlife	Influencing and inspiring others to be able to work towards common goals and progressing the vision. Developing others.	Leading a large team (volunteers and staff) in a complex, ever-changing, high-stakes environment. Giving constructive criticism and addressing performance concerns - particularly with volunteers. Balancing being a "doer" and a "leader" Progressing ambitious vision with limited resources.	
(Name, pronouns) Country/location Organisation/position How long you've been in the role			

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POD #6

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Jess Townsville MARA Project/ Assistant statewide operations manager 2 years in the role, 7 years in org	Love helping someone reach their potential	Admin, and thinking oif everyone considerations	jessicao@sero4.com.au
Kelly she/her Melbourne Mind Australia Manager of Quality Assurance 3 years in role, 20 in org	Variety, dealing with challenges, seeing staff develop	Admin, impacts outside of planning.	kelly.bougoukos@mindaustralia.org.au
Kim Adelaide ADAI Team Leader for NDAP team 12 months in role, 5 years in org	Supporting people to meet their potential	People management, feedback etc	afd9@advocacyfordisability.org.au
Rebekka Hobart Angilcare Tasmania State Manager Youth Accommodation 2 years in role 10 years in org	Create policy and processes that support the team	Managing individual expectations	rebekkag@anglicare-tas.org.au
Margo Melbourne Compensation Scheme of last resort Senior Accountant 9 months	Helping people, enabling them to develop skills	Time Constaints	margo.pike@csllr.org.au
Skye he/him Adelaide SAMESH Team Manager 8 years	Helping people, support staff development	Funding cycle impacts	skye.bartlett@thorneharbour.org
(Name, pronouns) Country/location Organisation/position How long you've been in the role			

Add a screen shot of your Pod

POD #7

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
(Georgina, she/her) Melbourne/Naarm Financial Counselling Victoria / Projects Coordinator 18 months in role	Working with younger/ less experienced team members and building their capacity. Influencing culture.	Funding constraints, having different perspectives within a team.	gmolloy@fcvic.org.au 0435 924 010
(Quade, He/Him) Hobart Tasmania Anglicare Tas - Housing Connect - Southern practice manager / Acting state manager. 2 years / 6 months	Solution forming. Continuous improvement. Connecting, inspiring, influencing/ Culture forming.	Managing opposite personalities. Disciplinary processes.	quadets@anglicare-tas.org.au 0428914940
Amanda , She/Her Mandurah Western Australia Choyces/ Community Services Manager 18 months	Creating positive vibes and culture within the work place. Making a difference / creating change.	Managing different personalities and work ethics.	csm@choyces.org.au 0457757409
Tayla She/Her Beenleigh Queensland MARA Project with SERO4 7 months in the team leader role - 6 years with the organization	Personal growth, creating change, problem solving	Adapting to personalities, delegation, communication via emails	TaylaG@sero4.com.au 0482 688 884
Maja (she/her) Wangal Country, Sydney Inner West Neighbour Aid- Senior Coordinator 9 months in the role, 6 years with organisation	Helping others grow in their roles problem solving collaborative decision making	Managing different personalities and people with different styles of communication	maja@iwna.com.au 0437 473 643
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
(Name, pronouns) Country/location Organisation/position How long you've been in the role			

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POD #8

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
Jose Tagaro (he/him) • Melbourne • cohealth • Project Manager - strategy • 18 months How long you've been in the role	Leading through ambiguity		
Sarah Larsen, Eating Disorders Queenslan, Intervention Team Lead, 6 years in organisation 2 years in role ns) ion een in the role	Supporting my team to grow in their roles. Seeing them flourish.		
Louise Bieser (her/she) • Anglicare • 20 years • multiple leadership roles, Quality and Practice Partners for Housing Services (N Co Or Ho in the role	Seeing people develop, supriing people of their own capabilities, succession planning -> impart knowledge to next leaders		
Danae Killian • Member Forest Collective (new music in Naarm) • Since 2016 as an artist (executive committee) •	Creative decision making, no external pressure		
Sarah Meyn (she/her) • Sydney • Swap NSW (sex workers outreach) • Policy Officer and Lead of Strategic Services • 3 years, Team leader for 1 year (N C C H	Getting the team motivated, playing to everyone's strengths; sharing goals and celebrating wins		
Chloe Hall (she/her) • Melbourne • 3 month • worked previouisy in education • Community Directors, 3 months in the role role	Engaging with different people (what's their motivations, how we work together); creating conditions for people to do their best		
Amanda Easther • Women Illawara • Domestic Violence specialist • Management role from this year How long you've been in the role	Collaborative decision making, bounce ideas, being more proactive in decision making (less reactive)		

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POD #9

	What do you love about leadership?	What do you find challenging?	If you'd like to stay connected to your PODS, share contact details
(Alexandra Turnbull, she/her/any) Kaurna/Adelaide Advocacy for Disability Access and Inclusion/Senior Team Leader 1.5 years	Working with my team leader team to support them to grow into their roles and getting great client outcomes.	Any complex HR issues and change management	afd6@advocacyfordisability.org.au
Geoff Brown (he/him) Hobart, Tasmania Anglicare Tas - Housing Connect 3 months	leading a excellent team see the team get result seeing staff grow leading a positive culture with the team	HR complex issues Staff members not happy with current setup / promoting negaive culture	geoffreyb@anglicare-tas.org.au
Pieta Smith Ngunnawal/Canberra Perinatal Wellbeing Centre/ MH counsellor 5 years	Having an opportunity to positively lead change and growth in an organisation to create positive client outcomes and team culture	Challenges with teams including burnout and HR concerns	Pieta - 0407 624 017 pieta@perinatalwellbeing.org.au
Isabel Phillips (she/her) Eora/Sydney SWOP NSW, Team LEader ~7 months	Pulling off exciting projects that benefit our service users, and positively changing culture	Change management and complex HR issues	
(Name, pronouns) Country/location Organisation/position How long you've been in the role			
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