

Anti Slavery & Human Trafficking Statement

For

Financial Year Ending 30 June 2026

Our Community Pty Ltd (ABN 24 094 608 705)

Version 06

Last updated 30 June 2026

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1 Introduction

This statement is made on behalf of the Our Community Group pursuant to:

- Section 16 of the *Australian Modern Slavery Act 2018* (Cth), and
- Section 54(1) of the *UK Modern Slavery Act 2015*.

It constitutes our slavery and human trafficking statement for the financial year ending 30 June 2026.

2 About the Our Community Group

Our Community Group (the Group) is a private company founded in 2000 with operations in Australia, New Zealand and the United Kingdom. We provide training, leadership and technological solutions that empower not-for-profit and grantmaking organisations.

We have enshrined our social mission in our constitution, giving it equal standing with our commercial priorities, employee commitments, and environmental responsibilities.

Our offerings include:

- **Institute of Community Directors Australia** – Governance and leadership support for the community sector
- **FundingCentre.com.au** – Grants and fundraising resources
- **GiveNow** – A giving platform supporting Australian not-for-profits
- **Succession Media**: A news service for Australia's not-for-profit sector
- **SmartyGrants** – Grantmaking software and data intelligence tools
- **SmartyFile** – A red tape-busting data-storage and data-sharing tool for not-for-profits and other grant applicants
- **Our Community House** – A collaborative workspace for social sector innovators
- **Our Community International** – Taking the Australian-born grantmaking revolution to New Zealand, UK, Europe, Ireland and beyond

3 Our Commitment to combatting modern slavery

We are committed to ethical practices in our operations and supply chains. We oppose all forms of modern slavery, including forced labour, debt bondage, child labour, servitude and human trafficking.

The Group recognises its responsibilities in both Australia and the UK, and in all other jurisdictions in which we operate, to identify, mitigate and respond to modern slavery risks, and to continuously improve our governance and due diligence processes.

4 Our operations and supply chain

Our business is predominantly focused on professional services and technology. Our suppliers include providers of:

- IT infrastructure and communications
- Office cleaning and facilities
- Professional services (legal, banking, auditing, recruitment)
- Marketing and event management
- Office equipment and travel services

We do not operate in high-risk industries or regions and consider the direct risk of modern slavery within our workforce and immediate operations to be low. However, we acknowledge potential indirect risks in extended supply chains and remain vigilant.

5 Governance and risk management

We are guided by our core values of integrity, fairness, and accountability. Our governance framework includes:

- **Employee Manual**
- **Sustainability Policy**
- **Risk Management Framework**
- **Induction Program** for all new employees

These frameworks reflect our expectation that staff, suppliers and partners operate ethically and lawfully.

We assess suppliers' practices where relevant, and we seek relationships with those who share our ethical standards and commitment to human rights.

6 Due diligence and reporting

We maintain internal mechanisms to identify, report and respond to concerns. All reports of breaches of law or policy will be taken seriously and investigated promptly.

We encourage staff and stakeholders to speak up about any suspected risks or unethical conduct, supported by clear escalation procedures.

We have not identified any instances of modern slavery in our supply chains in the history of our company.

7 Training and awareness

We provide modern slavery awareness as part of our induction. This includes guidance on recognising signs of exploitation and understanding reporting channels.

We will continue to evolve our training and supplier engagement practices as our operations and supply chains grow or change.

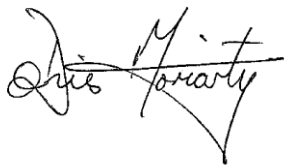
8 Future actions

In future reporting periods, we intend to review and refine our supplier risk assessment processes and training practices.

9 Approval and signature

This statement has been approved by the Board of Directors of the Our Community Group in accordance with section 54(1) of the UK Modern Slavery Act 2015 and section 16 of the Australian Modern Slavery Act 2018.

Signed:

A handwritten signature in black ink, appearing to read 'Denis Moriarty', with a stylized flourish at the end.

Denis Moriarty AM
Group Managing Director
Date: 30 June 2026